

Corporate Capabilities Statement



C U CLEAR
RISK MANAGEMENT SOLUTIONS

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Strategic Risk Mitigation Solutions, Innovative Private Investigative Solutions, **IT Security & CyberGuard Defense Solutions**

Cage Code	DUNS Number	EIN NUMBER
451K4	605405161	203484813

Mission

Our mission is to provide unparalleled expertise and pioneering solutions that illuminate the path to success, enabling our partners to confidently navigate challenges, unravel complexities with clarity, and secure their digital frontiers with resilience.

Business Description

At C U CLEAR we are a trailblazing force in strategic risk mitigation, investigative solutions, and cybersecurity, redefining the landscape of security and insight. Our comprehensive suite of services encompasses Strategic Risk Mitigation Solutions, Innovative Private Investigative Solutions, and cutting-edge IT Security & CyberGuard Defense™ Solutions.

With a relentless commitment to excellence, we empower clients to navigate complexities with confidence, make informed decisions, and secure their digital frontiers. Our seasoned team of experts combines strategic foresight, investigative acumen, and technological prowess to deliver tailored solutions that address the unique challenges of today's dynamic world.

We believe in fostering a culture of integrity, professionalism, and accountability, creating lasting partnerships that drive progress and resilience. By embracing innovation, upholding ethical standards, and harnessing the power of technology, we stand as a beacon of trust and transformation, propelling our clients towards a future defined by security, insights, and achievement.

Company History

C U CLEAR was registered on September 14, 2005 in the County of Stafford, VA and has operated successfully since. Our Federal Tax ID is 20-3484813. The evolution of C U CLEAR was formed by Chief Executive Officer (CEO) Mr. Ozzy Ramos while serving his country as a Special Staff Officer in the United States Marine Corps. His former billet assignment as the Program Coordinator for Presidential Support and Security Clearance Officer led him to mirror his services and responsibilities into the public and private business sectors upon his retirement in 2005.

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Vision

Our Vision is to be a pioneering catalyst, uniting Strategic Risk Mitigation Solutions, Innovative Private Investigative Solutions, and IT Security & CyberGuard Defense Solutions, to shape a world where organizations and individuals thrive in an environment of resilience, integrity, and digital security. It also allows us to continuously evaluate, adapt, and renew our methodologies in order to meet client needs, while remaining on the alert to national security matters and the cutting edge of both administrative and investigative science.

Goals

Our goal is to elevate global standards of safety and success by providing unmatched Strategic Risk Mitigation Solutions, trailblazing Innovative Private Investigative Solutions, and cutting-edge IT Security & CyberGuard Defense Solutions. Through these three pillars, we aim to equip our partners with the tools and insights they need to navigate complexities, unravel truths, and fortify their digital landscapes, ultimately advancing towards a future defined by unwavering security, unwrapped truths, and unparalleled achievement.

Values

- We take responsibility for **QUALITY**.
- We deliver **CUSTOMER SATISFACTION**.
- We provide **LEADERSHIP** as a company and as individuals.
- We act with **INTEGRITY** in all we do.
- We respect **DIVERSITY**.
- We regard our **SUPPLIERS** and **PARTNERS** as essential team members.
- We operate under a strict **CODE OF ETHICS**.

Key Behaviors

- ✓ Communicate openly
- ✓ Understand our client needs.
- ✓ Collaborate with partners.
- ✓ Live the company values.
- ✓ Ethically sound & earn the respect of all.
- ✓ Act with integrity.
- ✓ Rely on each other.

Core Competencies

1. **Strategic Risk Mitigation Solutions:** We excel in designing and implementing comprehensive risk management strategies that safeguard assets, prevent crises, and ensure organizational resilience. Our expertise encompasses risk assessment, mitigation planning, crisis management, and compliance strategies.
2. **Innovative Private Investigative Solutions:** With a seasoned team of skilled investigators, we unravel concealed truths and provide actionable insights. Our investigative services span due diligence, background checks, employee misconduct investigations, and more, empowering clients with the knowledge to make informed decisions.
3. **IT Security & CyberGuard Defense Solutions:** In an increasingly digital world, our CyberGuard Defense Solutions fortify businesses against evolving cyber threats. We offer cutting-edge cybersecurity services, vulnerability assessments, threat intelligence, and incident response strategies to ensure clients' digital landscapes remain secure.

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4. **Ethical Excellence:** Upholding the highest standards of integrity, our commitment to ethical conduct underpins every aspect of our operations. We prioritize transparency, honesty, and responsible behavior in all interactions.
5. **Custom Tailoring:** Our solutions are meticulously crafted to meet the unique needs of each client. We recognize that one size does not fit all and strive to provide customized strategies that align with specific goals and challenges.
6. **Innovative Thinking:** We embrace innovation as a driving force, constantly seeking new perspectives, tools, and approaches to address emerging challenges and opportunities.
7. **Professionalism and Accountability:** Our team embodies professionalism and accountability in every endeavor. We take ownership of our actions, decisions, and outcomes, ensuring our clients receive top-tier services.
8. **Collaborative Partnerships:** We value collaborative partnerships, working closely with clients to understand their needs, concerns, and aspirations. Our approach emphasizes open communication, trust, and shared success.
9. **Continuous Learning:** We foster a culture of continuous learning and improvement, ensuring our team stays updated with the latest industry trends, technologies, and best practices.
10. **Client-Centric Approach:** Our clients are at the heart of everything we do. We prioritize their satisfaction and success, tailoring our solutions to deliver tangible, value-driven results.

These core competencies define who we are and underscore our commitment to empowering excellence, driving positive change, and ensuring lasting impact for our clients and partners.

Management Approach

- ✓ **Strategic Vision:** Our management approach is anchored in a clear and forward-looking strategic vision that guides our decisions, actions, and resource allocation to achieve long-term success.
- ✓ **Collaborative Leadership:** We foster a culture of collaborative leadership, where every team member's insights and expertise are valued. Our leaders actively engage and empower individuals, cultivating an environment of innovation and shared ownership.
- ✓ **Performance Excellence:** We prioritize performance excellence by setting high standards, monitoring progress, and continually seeking ways to optimize efficiency and effectiveness across all facets of our operations.
- ✓ **Data-Driven Decision Making:** Our management approach is informed by data-driven decision-making processes. We leverage insights from thorough analysis to make informed choices that drive impactful outcomes.
- ✓ **Continuous Learning Culture:** We cultivate a culture of continuous learning, encouraging professional development and knowledge-sharing among our team members. This approach ensures that we remain adaptable, informed, and at the forefront of industry trends.
- ✓ **Transparent Communication:** Transparent communication is at the core of our management approach. We promote open dialogue, honest feedback, and clear expectations to foster trust and alignment at all levels.
- ✓ **Risk Management and Mitigation:** Mitigating risks is central to our approach. Our management team identifies potential challenges, implements proactive risk management strategies, and maintains contingency plans to ensure resilience in the face of uncertainties.
- ✓ **Stakeholder Engagement:** We prioritize stakeholder engagement, seeking input from clients, employees, partners, and communities to inform our decisions and actions. By understanding diverse perspectives, we create solutions that address a wide range of needs and concerns.

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Service Markets

- All Government Entities
- Federal Contractors
- Aviation
- Corporations
- Healthcare
- Energy
- Educational Institutions
- Non-Profit Organizations
- Real Estate
- Religious Organizations and Churches
- Construction
- Small Businesses

NAICS Industry Qualifications	SIC Industry Qualifications
<ul style="list-style-type: none"> • 488190 Other Support Activities for Air Transportation • 518210 Computing Infrastructure Providers & Data Processing • 541380 Testing Laboratories and Services • 541511 Custom Computer Programming Services • 541512 Computer Systems Designs Services • 541513 Computer Facilities Management Services • 541519 Other Computer-Related Services • 541611 Administrative Management & General Management Services • 541612 Human Resources Consulting Services • 561311 Employment Placement Activities • 561312 Executive Search Services • 561450 Credit Investigation services • 561611 Investigation Services • 541611 Administrative Consulting & General Management Consulting Services • 541612 Human Resources Consulting Services • 541618 Other Management Consulting Services • 541690 Security and Technical Consulting Services • 541990 All Other Professional, Scientific, & Technical Services • 561311 Employment Placement Agencies 	<ul style="list-style-type: none"> • DA01 IT & Telecom Business Application/Application Development Support Services (Labor) • DA10 IT & Telecom Business Application/Application Development Software as a Service • DB01 IT & Telecom – High-Performance Computing (HPC) Support Services (Labor) • DB02 IT & Telecom – Computer Support Services, Non-HPC (Labor) • DB10 IT & Telecom – Compute as a Service: Mainframe/Servers • DC01 IT & Telecom – Data Center Support Services (Labor) • DC10 IT & Telecom – Data Center as a Service • DD01 IT & Telecom – Service Delivery Support Services: ITSM, Operations Center, Project (PM) (Labor) • DE01 IT & Telecom – End User: Help Desk; Tier 1&2, Workspace, Print, Output, Productivity Tools (Labor) • DE02 IT & Telecom – Mobile Device Support Services (Labor) • DE10 IT & Telecom – End User as a Service, Conferencing, A/V, Helpdesk, Deskside Support, Workspace, Printers, Collaboration, & Productivity Tools • DF01 IT & Telecom – IT Management Support Services (Labor) • DF10 IT & Telecom – IT Management as a Service • DG01 IT & Telecom – Network Support Services (Labor) • DG10 IT & Telecom – Network as a Service

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<ul style="list-style-type: none"> • 561312 Executive Search Services • 561450 Credit Bureaus • 611420 Computer Training • 621999 Employee Drug Testing Services 	<ul style="list-style-type: none"> • DG11 IT & Telecom – Network: Satellite Communications & Telecom Access Services • DH01 IT & Telecom – Platform Support Services, Database, Mainframe, Middleware, (Labor) • DH10 IT & Telecom – Platform as a Service: Database, Mainframe, Middleware • DJ01 IT & Telecom – Security & Compliance Support Services (Labor) • DJ10 IT & Telecom – Security & Compliance as a Service • DK01 IT & Telecom – Storage Support Services (Labor) • DK10 IT & Telecom – Storage as a Service • R423 Intelligence Services • R431 Support Professional: Human Resources • R499 Other Professional Services • R611 Credit Reporting Services • R612 Information Retrieval • R615 Support Administrative: Background Investigation • R699 Other Administrative Support Services • Q301 Laboratory Testing Services • U014 Education/Training Security
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Certifications

- SBA 8(a) Certification
- Department of Criminal Justice System (DCJS)
- Service-Disabled Veteran Owned Small Business (SDVOSB)
- Local Disadvantage Business Enterprise (LDBE)
- Small Women & Minority Owned Business (SWaM)
- Hispanic Owned
- Metropolitan Washington Airport Association (MWAA)

Strategic Risk Mitigation Solutions	Innovative Private Investigative Solutions	IT Security & CyberGuard Defense Solutions
<ul style="list-style-type: none"> • Risk Management & Human Capital Consulting Services • Administrative Support & Executive Search Services • Security Clearance Consulting & Eligibility Assessments 	<ul style="list-style-type: none"> • Locate Missing Persons & Reunite Long Lost Ones • Infidelity Cheating, Undercover, & Covert Surveillance • Child Custody, Divorce Disputes, & Litigation • Fraud Investigations, Examinations, & Discoveries 	<ul style="list-style-type: none"> • Penetration Testing and Vulnerability Assessment • Threat Management, Trouble Shooting, Help Desk • Firewall & Intrusion Detection/Prevention Systems (IDS/IPS)

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<ul style="list-style-type: none"> • Regulated & Non-Regulated Drug & Alcohol Testing Services • Financial Credit Reports & Motor Vehicle Record Insights • Professional Licensing & Credentialing Verification Services • Business Intelligence & Informational Discoveries • Business Intelligence & Informational Discoveries 	<ul style="list-style-type: none"> • Skip Trace Debtors, Asset Recovery, & Location • Social Media Intelligence, Monitoring, & Analysis • Cold Case Resolution, Geospatial Analysis, & Mapping • Workmen Comp, Workplace Theft, & Embezzlement Cases 	<ul style="list-style-type: none"> • Cyber Incident Response, Detect, Contain, & Recovery • Data Encryption and Identity Access Management (IAM) • Compliance Assessments and Security Audits • Technology, Cybersecurity, & Continuity Measures • Physical Security Management of Electronic Systems
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Insurance

Danaher Skewes, & Associates
700 Princess Anne St Suite 10
Fredericksburg, VA 22401

Legal Representation

Norton Pelt, PLC Attorneys at Law
1103 Princess Anne St, Fredericksburg, VA 22401

Compliance Driven & Regulated

We hold compliance and regulatory adherence as paramount principles in all our operations. Our commitment to upholding the highest ethical standards, industry regulations, and legal requirements underscores our dedication to responsible conduct and client trust.

We operate within a framework that ensures:

1. **Legal Adherence:** We strictly adhere to all relevant local, national, and international laws and regulations governing our industry and business practices.
2. **Ethical Integrity:** Our team conducts business with the utmost integrity, honesty, and transparency, prioritizing ethical considerations in every decision and action.
3. **Confidentiality and Privacy:** We respect and safeguard the privacy and confidentiality of sensitive information entrusted to us, following rigorous protocols to maintain data security.
4. **Client Protection:** Our services are designed to protect the interests and well-being of our clients, guiding them towards compliant and responsible solutions.
5. **Quality Assurance:** We maintain rigorous internal controls and quality assurance measures to ensure that our services consistently meet or exceed regulatory standards.
6. **Continuous Compliance Enhancement:** We continuously monitor and update our processes to align with evolving regulations, ensuring our practices remain current and compliant.
7. **Transparent Communication:** We believe in clear and transparent communication with our clients, partners, and stakeholders, providing them with accurate and comprehensive information.

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8. Risk Management: We prioritize risk management and mitigation, identifying potential compliance risks and taking proactive measures to address them effectively.

Our Compliance Driven & Regulated approach reflects our unwavering commitment to maintaining the highest level of ethical conduct, regulatory compliance, and industry best practices. By choosing C U CLEAR, you are partnering with a team that places integrity, accountability, and responsible practices at the forefront of our operations.

Email Privacy & Personal Information Identification (PII)

At C U CLEAR we are committed to safeguarding your privacy and protecting your personal information. This Email Privacy & Personal Information Identification (PII) Statement outlines our practices concerning the collection, use, and protection of your data when you communicate with us via email or provide us with personal information.

Collection and Use of Personal Information:

When you contact us via email, we may collect and use personal information, such as your name, email address, phone number, and other details, to respond to your inquiries, provide requested services, or address your concerns. We only use this information for the specific purpose for which it was provided.

Protection of Personal Information:

We employ industry-standard security measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction. Your data is stored in secure environments and is accessible only to authorized personnel who require it to fulfill their responsibilities.

Email Communication:

Email communication with [Your Company Name] may be subject to monitoring and review for quality assurance, security, and regulatory compliance purposes.

Third-Party Disclosure:

We do not share, sell, or rent your personal information to third parties for marketing purposes. In certain cases, we may engage trusted third-party service providers who assist us in delivering our services, and we ensure that they adhere to the same high standards of data protection.

Request for Access and Correction:

You have the right to access and correct your personal information held by us. If you wish to review, update, or remove your information from our records, please contact us at [Contact Email/Phone].

Consent:

By communicating with [Your Company Name] via email, you consent to the collection, use, and protection of your personal information as described in this statement.

Changes to this Statement:

We may update this Email Privacy & Personal Information Identification (PII) Statement to reflect changes in our practices or legal requirements. We encourage you to review this statement periodically to stay informed about how we protect your privacy.

If you have any questions or concerns regarding our Email Privacy & Personal Information Identification (PII) Statement, please contact our Privacy Officer at oramos@cuclear.com.

Effective Date: August 7, 2023

Corporate Capabilities Statement

Thank you for entrusting C U CLEAR with your personal information. Your privacy and security are of utmost importance to us.

Pledge & Commitment

We stand united in our unwavering commitment to excellence, integrity, and responsible conduct. Our Company Pledge & Commitment Statement serves as a testament to the principles that guide our actions, shape our culture, and define our purpose.

Client-Centric Focus: We pledge to prioritize the needs and aspirations of our clients above all else. Our dedication to delivering exceptional value, tailored solutions, and unwavering support drives us to go the extra mile to exceed expectations.

Ethical Integrity: We commit to conducting ourselves with the highest ethical standards in all our endeavors. Honesty, transparency, and accountability form the foundation of our interactions, building trust and lasting relationships with our clients, partners, and stakeholders.

Continuous Innovation: We pledge to embrace innovation as a driving force behind progress. Our commitment to exploring new horizons, seeking creative solutions, and staying at the forefront of industry trends ensures that we consistently deliver cutting-edge results.

Employee Empowerment: We commit to fostering a work environment where every team member is valued, respected, and empowered. By nurturing a culture of collaboration, growth, and diversity, we harness the collective strength of our team to drive excellence.

Sustainability and Responsibility: We pledge to operate with a deep sense of responsibility towards our planet and communities. Our sustainable practices, environmental consciousness, and social initiatives reflect our commitment to making a positive impact.

Strategic Vision: We commit to a strategic outlook that aligns with our clients' goals and aspirations. Our dedication to understanding their unique challenges enables us to craft forward-looking solutions that pave the way for success.

Personal and Professional Development: We pledge to support the growth and development of our team members, empowering them to reach their fullest potential. Through continuous learning, mentorship, and a culture of knowledge-sharing, we cultivate excellence at every level.

Community Engagement: We commit to actively engaging with and giving back to the communities in which we operate. Our initiatives and contributions aim to uplift and enrich the lives of those around us.

Quality Assurance: We pledge to uphold the highest standards of quality in all our services. Rigorous quality assurance measures ensure that every project we undertake reflects our commitment to excellence.

Collaborative Partnerships: We commit to building collaborative partnerships that drive mutual success. By fostering open communication, trust, and shared goals, we forge enduring relationships that withstand the test of time.

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This Company Pledge & Commitment Statement reflects our collective dedication to creating positive change, empowering individuals and businesses, and leaving a lasting legacy of excellence. It guides our actions, fuels our passion, and shapes the future we envision for ourselves and those we serve.

Ozzy Ramos – CEO

Mr. Ramos is a retired and service-connected disabled Veteran with the United States Marine Corps (USMC), where he attained the rank of Chief Warrant Officer 3. He served as a Special Staff Personnel/Manpower Officer and Program Coordinator for the President Support Duty (PSD) program where he directed, coordinated, and managed all security billets for those Marines providing direct support, protection, and security to the President of the United States and the First Family. His protective duties encompassed the security at Camp David, The White House Communication Agency, U. S. Naval Academy at Annapolis, MD, and Marine Barracks Washington D.C. He has held positions as a Security Manager, Reviewer, Adjudicator, Recruiter, and Manpower and Personnel Officer. Since his retirement in 2005, Mr. Ramos has performed Personnel Security Investigations under contract as a credentialed Special Background Investigator for the U. S. Immigration & Customs Enforcement (ICE), U. S. Customs & Border Protection (CBP), National Security Agency (NSA), Defense Intelligence Agency (DIA), Department of Homeland Security (DHS), Department of Defense (DOD), and as a Fraud Prevention Inspector under the Department of Health & Human Services (HHS) for the Center of Medicare & Medicaid Services. Mr. Ramos is a SME/Consultant in DOT-FAA Regulated Drug & Alcohol Testing Program and the creator of TANGO compliance program. Additionally, Mr. Ramos is a Licensed Private Investigator under the authority of the Commonwealth of Virginia Department of Criminal Justice System (DCJS) and currently holds an active Top-Secret security clearance. He attained an MBA in Human Resource Management from Strayer University and is currently a student pursuing his Doctoral Degree in Business Administration at Liberty University.

Respectfully Submitted,

Ozzy Ramos

POC: Ozzy Ramos

C U CLEAR - CEO

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